

# Intro Video Plays Here

# Previously On...

## Part I: What talent do we need in medical?

If you missed Part 1 and are a MAPS member, you may view it on-demand by visiting the **MAPS Content Hub** or by scanning the QR code below.



# In-Depth Series

## Evolution of Roles & Talent Management Webinar Series

Part I: What talent do we need in medical?

Part II: How do we recruit talent? (November 1, 2022)

Part III: How do we retain talent? (January 31, 2023)

Part IV: How do we develop and evolve talent? (March 2023)

November 1, 2022

## ***Evolution of Roles & Talent Management Part II:***

# ***How Do We Recruit Talent?***

# Today's Session

This webinar will focus on four areas:

- Challenges of recruitment
- Managing recruitment bias
- Interview best practices
- Role title heterogeneity

# Today's Speakers

Moderator:



**Matthew Britland**

Medical Director, Australia  
**Amgen**

Panelists:



**Arthur Alston**

Executive Director, Head of  
Medical Affairs APAC (ex-  
Greater China)  
**BeiGene**



**Bhawana Malhotra**

Principal  
**Egon Zehnder**



**Sophea Heng**

Director  
**Heng & Hurst**

# Q&A

*Please type any questions or comments  
you have into the Q&A box!*

# Join Us for Part III

## Evolution of Roles & Talent Management Webinar Series Part III

### How do we retain talent? **(January 31, 2023)**

Moderator:



**Hahn-Ey Lee**

Country Medical  
Director  
**Pfizer Japan**



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If your organization was shown on the previous slide, you are eligible for a **FREE MAPS membership**.

Please email Maria at:

[Mgiordano@medicalaffairs.org](mailto:Mgiordano@medicalaffairs.org)

to activate your free membership, or to learn more about the Industry Partnership Program.

# Outro Video Plays Here

# Thank you!