

Executive Recruiting Services

TMAC Direct is an executive search firm that helps biopharmaceutical, medical device, and diagnostics companies scale through product development, medical affairs, and commercialization. TMAC Direct is a service of The Medical Affairs Company, providing life science companies a complete suite of staffing services as they look to grow their departments with top talent. Under the leadership of Michael Pietrack, widely recognized as the biopharmaceutical industry's leading third party recruiter, the TMAC Direct team has a unique platform where each recruiter is a domain expert. Because each team member has a highly specialized expertise with a well-developed network of passively looking candidates, our clients are availed to a candidate pool they cannot access any other way. Both leading and emerging companies utilize TMAC Direct to hand deliver specifically qualified candidates quickly, and they appreciate having a one source solution for filling positions in multiple departments. Our thorough process produces successful, long-term matches.

If time is of the essence and you cannot afford a mis-hire, why not tap into TMAC Direct's robust and proprietary network to secure your next hire?

Why TMAC Direct?

- Highly specialized recruiters experienced in attracting, recruiting, and placing top talent in specific departments. (see back page)
- Comprehensive screening process ensures longterm fit and avoids mis-hires.
- Pre-screened candidates matched to your specific profile, opportunity, and company culture.
- Extensive candidate database and deeply developed relationships provide access to passive candidates
- Flexible business models allow companies to engage our services on a contingent or retained basis.
- Maximize cost efficiencies through expedited time-to-fill.

Contact us today to discuss how TMAC Direct can recruit and hire top performers for your company.

Michael Pietrack

Vice President, TMAC Direct 678-581-4500 | mpietrack@tmacmail.com www.TMACDirect.com



We attract, recruit, and place professionals for the following types of positions

Field Medical Affairs

- Field Leadership
- Medical Science Liaisons
- Outcomes Liaisons
- Clinical Educators
- Clinical Trial Liaisons
- All Therapeutic Areas

Clinical Development

- Chief Medical Officer
- Vice President
- Physician Executive Leadership
- Medical Directors
- Medical Monitors
- Pharmacovigilance/Drug Safety

Commercial

- Chief Commercial Officer
- Market Access Leadership
- Marketing Leadership
- Sales Leadership
- Reimbursement/HUB Services
- Field Market Access

In-House Medical Affairs

- Executive Leadership
- Therapeutic Head
- Medical Directors
- Medical Communications
- HEOR
- Publication Planning
- Strategy/Excellence/Training



Are you an experienced life sciences professional seeking a new opportunity? Would your company benefit by partnering with a team of specialty recruiters? Contact TMAC Direct today for a confidential consultation: 678-581-4500





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