

Accelerating Insights to Impact: Best Practices for Medical Insights

Disclaimer



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Introductions

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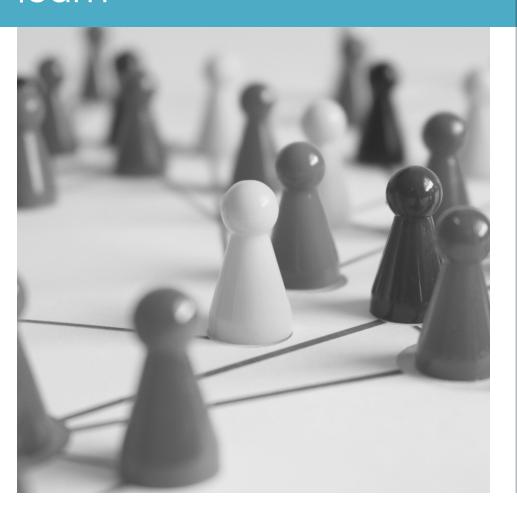
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Overview & what you will learn





- Role of Medical Affairs
- What are insights
- How they are generated
- How to overcome common challenges

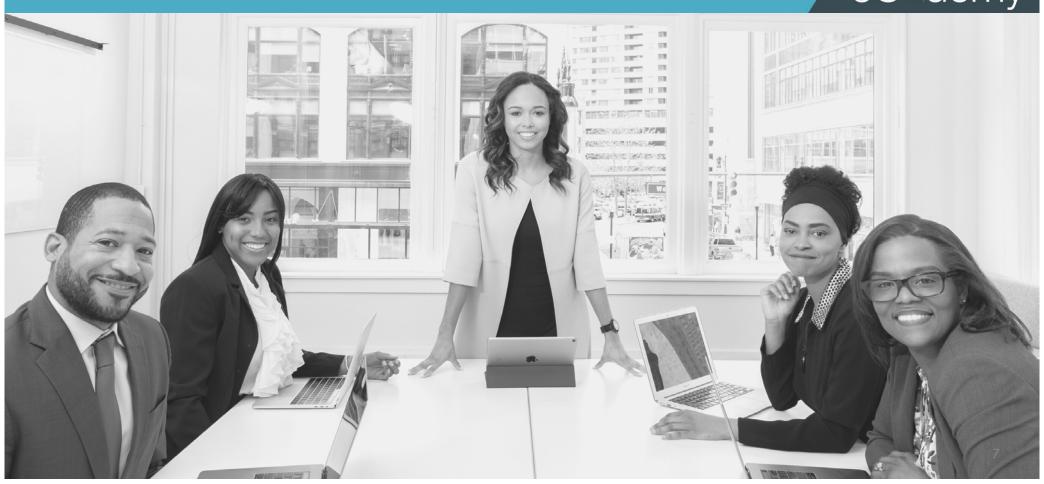


The Role of Medical Affairs

Key business & strategy partner

Medical Affairs now has a seat at the strategy table





From support role to key strategic partner



1960s

First MSL team
established. Served
as a support function
to sales and
marketing.

2000s

Increased regulation
8 changing
healthcare landscape
causes the role of
Medical Affairs to
evolve.

Today

Now viewed as a key strategic partner. How does Medical Affairs continue to justify its existence?

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Medical Affairs has a unique position to generate value





People



Process



Tools

External engagement & sharing insights are key



Insights

What are insights & where do they come from?

What is an insight?



A discovery that informs Medical Strategy



- SOMETHING NEW
- CHANGES THE WAY THE ORGANIZATION THINKS
- IS ACTIONABLE

Examples of insights



DISCOVERING NEW INDICATIONS

Learning that HCPs would also prescribe for additional stages of the disease

IMPROVING PATIENT EXPERIENCE

Creating educational resources in Spanish for areas with Spanish speakers

ENSURING SUCCESSFUL LAUNCH

Providing patient journey info to Commercial for effective messaging & cost savings



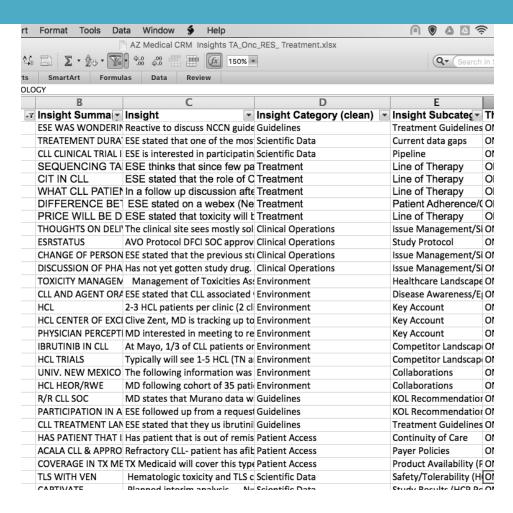


Where do insights come from?

Scientific exchange between HCPs, payers, Med Info, researchers and MSLs

How to identify insights





Data from field can have large volume & be unstructured, making it hard to analyze



Insights Generation Process

Systematic analysis of data to insights

Insights generation process





A defined, agreed upon method to gather data, & identify and share insights



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- Timely identification of insights
- Make data-driven decisions
- Improve care for patients
- Demonstrate value

Why have an insights process?



Make it unique to your organization

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SPECIFIC TO PORTFOLIO, CULTURE & DIGITAL CAPABILITIES

make it formalized & agreed upon









5 common insights process challenges













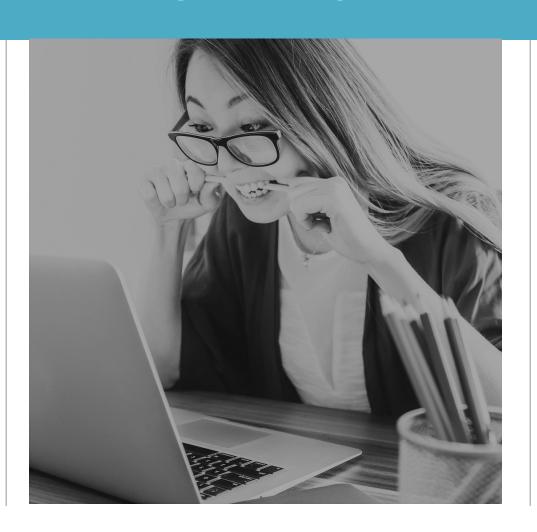


1. Avoid missing or losing critical data

Common challenges & possible solutions

Avoid missing or losing critical data

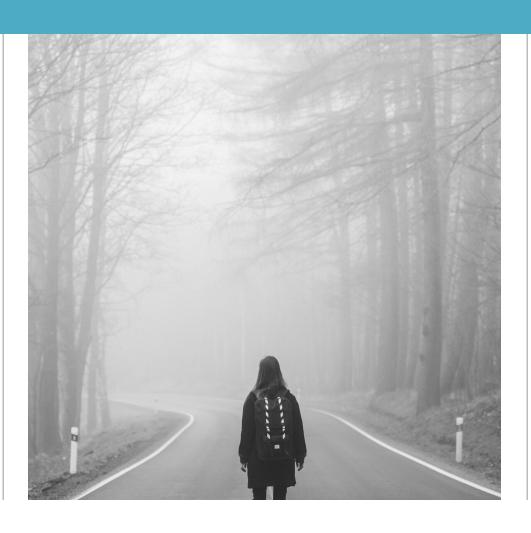




"We are afraid we are missing something and important info is falling through the cracks."

Avoid missing or losing critical data





Often due to inefficiencies in insights process

Systematically assess process & identify opportunities to improve

Avoid missing or losing critical data



4 possible solutions

1 FORMALIZED
INSIGHTS
PROCESS

Agree on terminology & how to collect data to generate insights

ENSURE DATA IS ENTERED RIGHT AWAY

Minimize labor required to enter data

3 SIMPLIFY HOW DATA IS COLLECTED

Easy to use, mobile friendly, minimize number of systems

FREQUENT
TRAINING &
FEEDBACK

Especially for insight generators

FORMALIZE YOUR INSIGHTS PROCESS

KEEP PROCESS SIMPLE

PROVIDE FREQUENT TRAINING

Summary: avoid missing or losing critical data





2. Processing large amounts of data

Common challenges & possible solutions

Processing large amounts of data



"It's so timeconsuming just to get the data in one place!" "Reading through the raw data is manual and labor intensive."

Best practice: one central repository & ensuring easy access

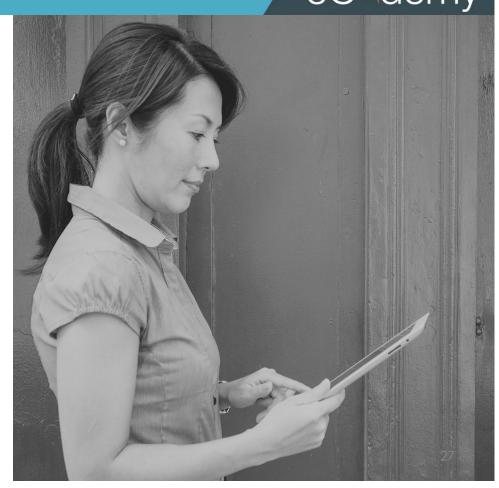
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HAVE ONE CENTRAL REPOSITORY

Train MSLs to enter data in central location and in a consistent manner

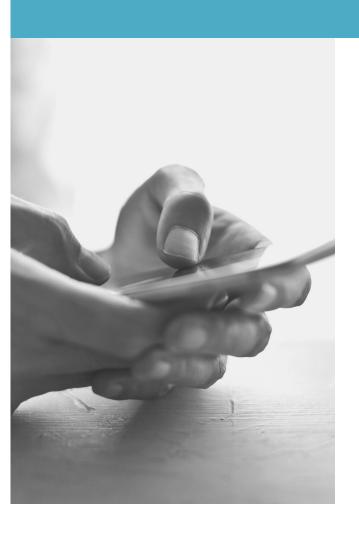
MAKE IT EASY TO ENTER & ACCESS

Utilize voice capture. Is a VPN required? Is it easy to access in the field?



Possible solution: use a survey approach





Why use a survey approach?

- EASIER TO ANALYZE & QUANTIFY
- TURNS 100S OF DATA POINTS INTO 10S
- SAVES TIME
- GUIDES MSLS



Understand HCPs' perception of a Complete Response Letter

Example of survey approach



Understanding HCPs' response to a CRL



Approach 1: MSLs report free text observations

- "The specialist was aware of the CRL and did not think it was a significant issue."
- "Met with the KOL at a conference and while disappointed about the CRL, she was not overly concerned because the efficacy data looked good."
- "The physician was disappointed by the CRL but thinks it will not impact its ability to be approved. Asked to be updated as updates become available."
- "The HCP was not aware of the CRL and was still excited about the drug getting approval."

Understanding HCPs' response to a CRL using free text



Approach 1: free text observations

- "This physician specialist was neutral about the CRL because the FDA did not request more clinical trials. Wants to be notified when it gets approval."
- "This KOL was not concerned about the CRL because more trials were not requested."
- "Not concerned about the CRL press release and still wants to try the drug when it becomes available."
- "The physician specialist wasn't too concerned with the CRL/delay. Made a comment that this type of thing happens all the time."
- "The KOL was upset about the CRL: she wants to use this medication as soon as it gets approved."

Analyzing free text observations



What are HCP perspectives?

How to process free text

READ ALL DATA

TAG DATA, SPOT PATTERNS

CREATE GRAPHS

IDENTIFY INSIGHTS

MAKE REPORT

Understanding HCPs' response to a CRL with surveys



Approach 2: MSLs respond to survey questions

Q1. Was the KOL aware of the Complete Response Letter?

N=0 0% Yes · 0% No ... more

Q2. How did the KOL feel about the CRL announcement?

N=0 0% Concerned · 0% Neutral · 0% Not concerned · 0% Other ... more

Q3. Why did the KOL have this perspective?

N=0 0% No additional clinical trials were requested \cdot 0% Approvals often take time \cdot 0% Still interested in this product and requested to be updated as they become available \cdot 0% Other ... more

Analyzing survey responses



What are HCP perspectives?

How to process survey data

GRAPH DATA

UNDERSTAND TRENDS

IDENTIFY INSIGHTS

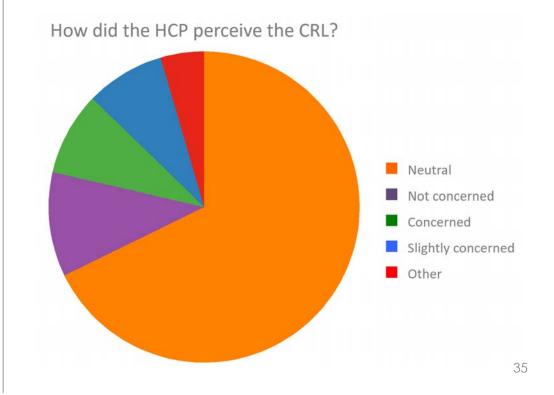
MAKE REPORT

Understanding survey responses



CREATE GRAPHS
QUICKLY
BECAUSE DATA IS
STRUCTURED

Spend less time reading & tagging data

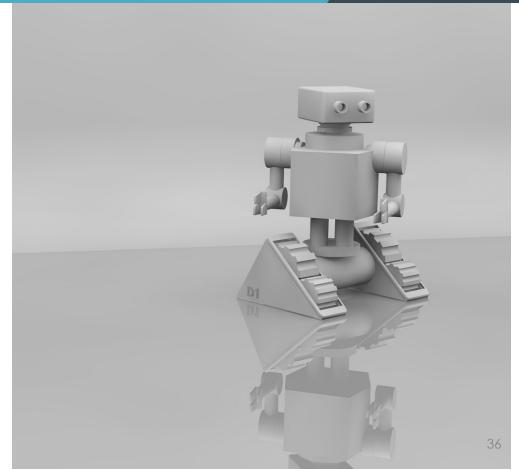


Possible solution: using AI to process data



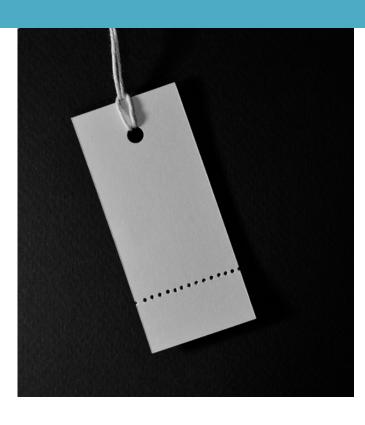
Use AI for repetitive tasks

Al can tag data automatically to save processing time



Example: AI to help process & tag data





Extract top medical keywords automatically

2. TAG MEDICAL CATEGORY

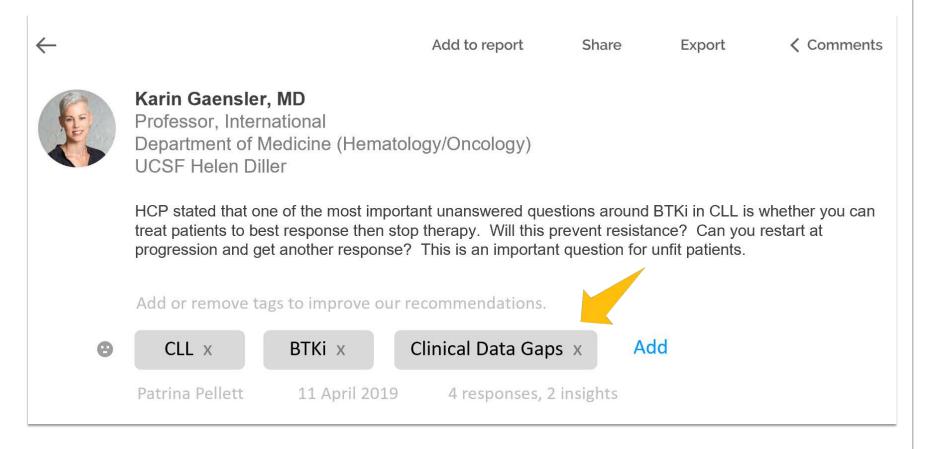
Automatically determine medical category



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Using AI to save time processing free text





Limitations of artificial intelligence



Downsides

NEVER 100% ACCURATE

LARGE DATASETS ARE REQUIRED

WRONG EXPECTATIONS

HAVE ONE CENTRAL,
EASILY ACCESSIBLE
REPOSITORY

CONSIDER SURVEY
APPROACH

USE AI FOR REPETITVE TASKS

Summary: processing large amounts of data





3. Minimizing bias

Common challenges & possible solutions

BIAS IS EVERYWHERE

- HCPs
- MSLs entering data
- MSLs managers processing and analyzing data
- People reading the reports



SECONDARY EFFECTS

- Can be misleading
- Lead to the wrong conclusions
- Miss something critical
- Impact care for patients

Where is bias introduced?



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Ways to minimize bias



CROWDSOURCING

Use collective expertise of the team to understand what data is important

USE AI

Helps eliminate bias introduced in processing and tagging of raw data

HAVE MANY EYES ON

Include people from different regions, TAs, functions, and departments

Accounting for bias in analysis



Understand why different levels of HCPs have different perspectives

Respondents by recognition level



HAVE MANY EYES ON IT

USE AI

ACCOUNT FOR BIAS IN ANALYSIS

Summary: minimizing bias





4. Determining actionable next steps

Common challenges & possible solutions

Determining actionable next steps





What does all this mean?

Figuring out the "so what" and recommended actions

UNDERSTAND STRATEGY
STAKEHOLDER NEEDS

Does everyone know the strategy? What are stakeholder needs?

FORMALIZED INSIGHTS PROCESS

How data is tagged, systematic review of data to identify insights

UNDERSTANDING THE WHY

Knowing why HCPs think a certain way helps influence behavior

Ways to determine actionable next steps





Insights are decisions will be actionable

UNDERSTAND THE STRATEGY

Does everyone really know the strategy? What decisions need to be made? Knowledge gaps or blind spots?

UNDERSTAND NEEDS OF STAKEHOLDERS

What is important to them? Have standing meetings.

Best practice: understand strategy & stakeholder needs



Best practice: formalized analysis process



How data will be analyzed

Provide frequent training

KNOWING WHAT'S IMPORTANT

GUIDELINES FOR
INPUTTING & TAGGING DATA

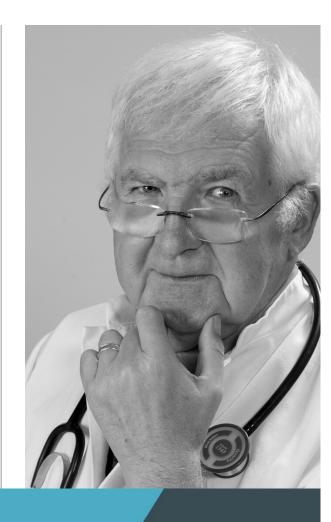
SYSTEMATIC & PERIODIC REVIEW OF DATA

METHODS TO IDENTIFY OUTLIERS

"The clinician is concerned about the phase III data."

DOES NOT TELL US WHY "The clinician wants to see more longitudinal studies."

MORE INFORMATIVE

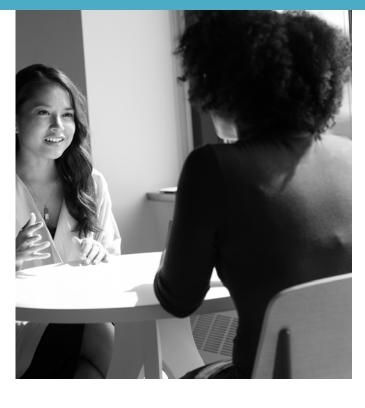


Best practice: help MSLs focus on the why



Best practice: provide training & feedback to MSLs





Ensure MSLs know the strategy & how to interview

2. FEEDBACK & COACHING

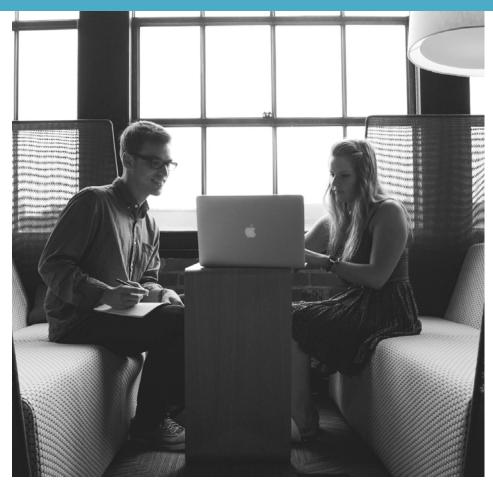
Focus on the positive and why certain data is better



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Best practice: share success stories & reports





Highlight successes & impact

Openly share reports, actions taken & why

UNDERSTAND STRATEGY
STAKEHOLDER NEEDS

FORMALIZE INSIGHTS PROCESS

UNDERSTANDING THE WHY

Summary: ways to determine actionable next steps



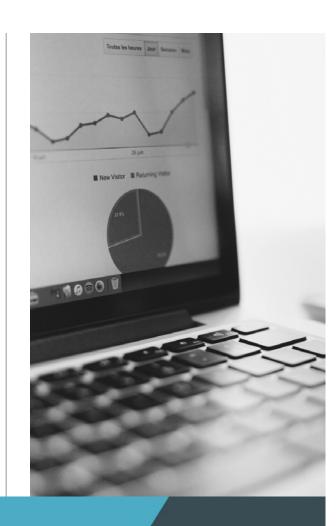


5. Creating effective reports

Common challenges & possible solutions

"Creating reports is extremely time-consuming."

"The reports go into a black hole."



Insights reports challenges



Best practice: minimize labor intensiveness



Make report creation simple

Based on stakeholder's needs

MAKE DATA AVAILABLE IN REAL-TIME

ENSURE DATA IS EASY TO ACCESS & MANIPULATE

MAKE DATA VISUALIZATION TURNKEY

USE FORMATS/TEMPLATES
THAT ARE EASY

Best practice: know strategy & stakeholder needs



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FOCUS ON WHAT'S IMPORTANT

WHAT DO STAKEHOLDERS CARE ABOUT?

HOW DO THEY WANT TO RECEIVE THE INFO?

TRY TO MAKE DATA QUANTITATIVE

BE CONCISE

CLEARLY ARTICULATE WHY IMPORTANT

People have different backgrounds and experience

RECOMMENDED

ACTIONS

Helps stakeholders understand importance & make decisions

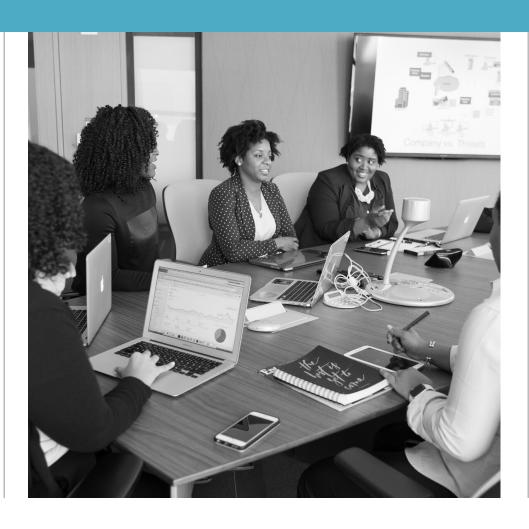
INCLUDE HOW TO MEASURE IMPACT

What does success look like? Utilize SMART goals Best practice: make reports outcome focused



Best Practice: solicit & record feedback





Get feedback on reports, what was useful, what is missing & actions taken

Link feedback & actions taken to report

KEEP REPORT CREATION PROCESS SIMPLE

FOCUS ON STRATEGY &
STAKEHOLDER NEEDS,
EXPLAIN WHY IMPORTANT

ASK FOR FEEDBACK

Summary: creating effective reports





3 take home messages

Summary



HAVE A FORMAL INSIGHTS PROCESS THAT'S SIMPLE

It doesn't need to be fancy

UNDERSTAND THE STRATEGY

Focus on what's most impactful

KNOW STAKEHOLDERS NEEDS

Customize to specific needs of internal and external stakeholders

Summary

